



## EXTERNAL PRIVACY NOTICE

### 1 What is the purpose of this notice?

- 1.1 Astron Energy Proprietary Limited ("**we**", "**us**" or "**our**") is a supplier of petroleum products in Southern Africa. As a company registered and operating in South Africa, we are a "**responsible party**" in terms of the Protection of Personal Information Act No 4 of 2013 ("**POPIA**"). We are required to comply with POPIA and any other laws which apply to our relationship with you.
- 1.2 This privacy notice (this "**notice**") notifies you as an external party about how we collect, store, retain, transfer, share, delete, and otherwise "**process**" your personal information.
- 1.3 Please read this notice carefully to understand how we process your personal information.

### 2 What is our privacy vision?

Our privacy vision is to continue to be a leading supplier of fuel in Southern Africa and to use the personal information of all parties lawfully, minimally and transparently.

### 3 Who does this notice apply to?

- 3.1 This notice applies to you if you are a -
  - 3.1.1 customer - wholesale (also referred to as 'end-user') or retail;
  - 3.1.2 franchisee or branded marketer;
  - 3.1.3 supplier or service provider;
  - 3.1.4 job applicant;
  - 3.1.5 visitor to our premises;
  - 3.1.6 website user; or
  - 3.1.7 person to whom we market goods and services to.
- 3.2 Any reference to "**you**", "**your**" or "**yours**" should be interpreted to refer to any party in 3.1 adapted for the context in which the term appears. This notice does not however confer any additional status on you.
- 3.3 This notice applies to you irrespective of whether you are an individual or a corporate like a company, close corporation, trust, partnership, or joint venture. This is because POPIA applies to - and protects - both natural and juristic persons.



3.4 This notice does not apply to you if you are our current (or former) employee (temporary or permanent and irrespective of contract type), partner, worker, intern, agency worker, consultant, individual contractor and / or director. We have an internal privacy notice which applies to those parties and which can be accessed at the following link: <https://www.astronenergy.co.za/media/c5sebtws/astron-energy-external-privacy-notice-exec-02072025.pdf>

#### 4 What is the structure of this notice?

This notice is structured a layered notice, with more detailed and further information relating to the processing of your personal information appearing in the annexures.

#### 5 What is personal information?

5.1 "**Personal information**" is defined broadly in POPIA and includes any information which identifies you (tells someone who you are), from which you are identifiable (from which someone can work out who you are), or otherwise relates to you.

5.2 Personal information can range from basic information about you, like your name and contact details, to sensitive information like your financial and tax records and what is defined in POPIA as "**special personal information**", like information about your health and sexual orientation. We discuss the special personal information that we may process about you at 9.

5.3 At Annexure A, we list the categories, types and sources of personal information we process about you.

5.4 Keep in mind that given the type of relationship we have with you, we may process a large amount of your personal information, which may also include various types of personal information. The personal information we may be required to process about you may not be specifically listed or mentioned in this notice. If you are concerned about what personal information we process about you, you can contact our Information Officer at the details at 22.

#### 6 What other documents are applicable to the processing of your personal information?

6.1 This notice should be read along with -

6.1.1 our agreement with you, whether that is a branded marketer, customer, franchisee, service level, or other type of agreement;

6.1.2 our Promotion of Access to Information Act No 2 of 2000 ("**PAIA**") manual, which, in relation to POPIA, provides for terms of processing, request forms, and requester fees. Our PAIA manual is available at the following link: <https://www.astronenergy.co.za/media/gc3nsk1u/astron-energy-paia-manual-exec-09072025-94224451.pdf>

6.2 Additionally, if you are our supplier, service provider, branded marketer or franchisee, our other policies, notices, processes, manuals, and any other document which governs or otherwise relates to the processing of personal



information, such documents may apply to you and should be read with this notice. This includes -

- 6.2.1 any information technology ("IT"), anti-bribery and corruption, money laundering, procurement, transformation and whistleblowing policies; and
- 6.2.2 group wide policies which may apply to you.
- 6.3 Lastly, if you are a website user, our cookies policy will apply to you. You can access our cookies policy at the following link:  
<https://www.astronenergy.co.za/media/1zfjacfb/astron-energy-cookies-notice-exec-01072025-93743321.pdf>
- 6.4 It may be the case that any of the documents referred to in this 6 provide for additional terms which should be read as supplementing this notice, for example, specific consent to processing of personal information, or other bespoke terms. The aforementioned documents still constitute notice for purposes of POPIA.

## 7 Do you have to provide your personal information to us?

- 7.1 Yes, given our relationship with you, if you are not willing to provide your personal information, we may not be able to contract with you and / or enter into or continue our relationship with you.
- 7.2 If you refuse to provide specific personal information to us, we may be required to put you on notice in terms of our agreement with you, cancel our agreement with you, or refuse to provide you with further goods, services and / or website usage.

## 8 Why do we process your personal information?

- 8.1 POPIA requires that we have what is known as a "**lawful basis**" for each processing activity that we undertake. The lawful bases which rely on for processing your personal information, as a third party, are -
  - 8.1.1 the processing is necessary for the conclusion or performance of our contract with you e.g. providing our products or services to you or receiving the supply of your goods and services;
  - 8.1.2 we have a "**legitimate interest**" to do so: this means we have a legitimate business reason to use your personal information and that we use your information in a way that does not infringe on your rights and freedoms e.g. monitoring our IT systems to keep them safe and secure;
  - 8.1.3 you have a legitimate interest for us to process this personal information e.g. for us to market to you or research your use of products and services to improve our offering; and / or
  - 8.1.4 where we have a legal obligation to do so e.g. processing your PAIA requests for records.



- 8.2 Lastly, we may request that you "**consent**" to our use of your personal information. We do not usually rely on consent, although it may be used in specific circumstances. We will always clearly ask you for consent in writing where we use it as a lawful basis. Any consent given by telephonic means will be electronically recorded. To the extent that you have consented to the processing of your personal information, where we have another lawful basis/bases to process your personal, including those set out in this document, that other lawful basis/bases will prevail, which means we will be able to continue processing your personal information.
- 8.3 We list the reasons why we process your personal information and the related lawful basis/bases at Annexure B.
- 9 **Do we process your 'special personal information' and the personal information of children?**
- 9.1 We do not generally process any special personal information of third parties. This includes information relating to: health or sex life; ethnic or racial origin; religious or philosophical beliefs; trade union membership; or political affiliation. By providing us with personal information, you agree that you will not provide us with your or any other person's special personal information.
- 9.2 We may - where we are required to do so for the establishment, exercise, or defence of a right or obligation in law - process specific special personal information; for example, regarding the alleged commission of a criminal offence by you, any criminal proceedings against you, and biometric information. An example of this is if you are our service provider and we initiate a forensic investigation into alleged improper payments, and report any suspected crime to the South African Police Service ("**SAPS**").
- 9.3 Where you are a job applicant, we may process your health, race / ethnicity and criminal information. Where we do so, we ask for your consent in accordance with POPIA.
- 9.4 Where you are our supplier, we may process your, your employees and beneficial owner's special personal information. This will include the processing of race information and health information which may be processed at the onboarding phase and throughout our engagement with you. This is for the purpose of verifying your Broad-Based Black Economic Empowerment ("**B-BBEE**") status; determining the effect of your B-BBEE status on our own B-BBEE rating; and to otherwise comply with B-BBEE or other laws. POPIA permits this processing in accordance with the Broad-Based Black Economic Empowerment Act No 53 of 2003 ("**BEE Act**") which sets out measures to advance the participation of black people in the economy. We do not require your further consent to process this processing.
- 9.5 We do not generally process the personal information of a child (a person under the age of 18 years). By providing us with personal information, you agree that you will not provide us with any personal information of a child.
- 9.6 Where we are otherwise required to process your special personal information, we will ask for your explicit consent to do so.



## 10 Where do we collect your personal information from?

- 10.1 We may collect your personal information from another source where -
- 10.1.1 collection from another source would not prejudice your legitimate interests;
  - 10.1.2 where it is not reasonably practicable to do so; or
  - 10.1.3 you have consented to such collection.
- 10.2 When we start our relationship with you, the initial personal information that we process is likely to come from you, for example: your full names, contact details and bank details (this is unless such information has been made public by you). In the course of our relationship, you may be required to provide us with information for other purposes such as purchase orders, details of delivery sites and dates, representatives etc.
- 10.3 We may also receive your personal information from -
- 10.3.1 a third party who has identified you as someone who is interested in our products and services;
  - 10.3.2 if you are a job applicant, from a recruitment agency where you have used one; and
  - 10.3.3 a third party service provider in relation to IT, security and other services that we may use.
- 10.4 We also produce personal information about you in the course of our relationship with you, like when you correspond with us, make payments, visit our premises, buy goods and services from us, and use our IT services and infrastructure.
- 10.5 The sources of the personal information which we process are set out in Annexure B.

## 11 How and where is your personal information stored?

- 11.1 Your personal information is stored electronically on servers located in South Africa and outside South Africa. Your personal information may be stored on any Glencore group company's servers. We also make use of systems hosted overseas.
- 11.2 Where your personal information is stored outside South Africa, we ensure that it is afforded the same protection as it would be in South Africa by contractual and other measures.
- 11.3 We may also have physical records at our head office, any of our branches, or the refinery.



## 12 How do we keep your personal information safe and secure?

- 12.1 We use administrative, technological and physical controls to protect your personal information against unauthorised loss, damage, modification, disclosure, or access. Such controls includes policies, monitoring, access control, password protection, firewalls, anti-virus and encryption where possible.
- 12.2 Even though we take reasonable measures to protect your personal information, transmitting information over electronic platforms, like email or WhatsApp, creates certain risks which we cannot prevent. We will not be held responsible for any loss occurred in the transmission of electronic messages.
- 12.3 We have agreements in place with our service providers to ensure the confidentiality and security of your personal information, including operator agreements / provisions in place with service providers who process personal information solely on our behalf.

## 13 Who do we share your personal information with?

- 13.1 We are part of the international Glencore group of companies (the "**Glencore Group**" and each a "**Group Company**"). As such, we may disclose your personal information to any Group Company, including, without limitation, in order to run global processes, carry out group wide reporting, or take decisions about hiring or promotion.
- 13.2 It may also be necessary from time to time for us to disclose personal information to third parties -
- 13.2.1 to carry out specific services (including by individuals or companies employed by us), functions or consultancy work including -
- 13.2.1.1 external reference agencies or recruiters;
- 13.2.1.2 financial institutions and payment services providers ("**PSP**");
- 13.2.1.3 IT services and applications service providers or systems which we utilise;
- 13.2.1.4 B-BBEE verification and compliance;
- 13.2.1.5 delivery, courier, postal and / or logistics services or companies;
- 13.2.2 to protect, defend or enforce our rights or interests, for example: legal representatives, auditors, accountants and other professional advisors;
- 13.2.3 to comply with legal, regulatory or administrative obligations or requests, including from the Information Regulator, the South African Revenue Service ("**SARS**"), the SAPS, the National Prosecuting Authority ("**NPA**"), the Unemployment Insurance Fund ("**UIF**"), the Financial Intelligence Centre, insofar as it is applicable;



- 13.2.4 in relation to any potential acquisition, amalgamation or merger of our business;
- 13.2.5 where required to be provided to government departments and agencies, including the Department of Mineral Resources and Energy; and
- 13.2.6 where required to be provided to other support service providers necessary to assist us with any of the aforementioned activities.

#### **14 Do we transfer your personal information overseas?**

- 14.1 Due to the global nature of our business, your personal information may be disclosed to any Group Company situated outside of South Africa, including the United Kingdom, Switzerland and the United States of America. Your personal information may also be processed by personnel operating outside South Africa who work for us, a Group Company, or one of our third party service providers who act on our behalf.
- 14.2 Where we transfer your personal information overseas, we will ensure suitable safeguards are in place to protect its confidentiality and integrity. We will ensure that the third party recipient of the personal information is subject to laws or an agreement with us which provides the same level of protection to personal information as POPIA does. You can obtain information and a copy of documentation pertaining to the safeguards to which your personal information is subject to from the Information Officer indicated at 22.
- 14.3 In relation to intra-group transfers, we have agreements in place which govern how personal information is shared across the group and should be protected.

#### **15 How long do we keep your personal information for?**

- 15.1 Personal information will be stored for as long as required to satisfy the purpose for which the personal information was collected and used, unless a longer period is required by law, or for the exercise or defence of legal claims. Usually, we retain your personal information for the duration of our agreement with you and an additional three years.
- 15.2 If you are a job applicant and you are successful, your personal information will be retained and governed by our internal privacy notice. If you are unsuccessful, we will delete your personal information once the position has been filled.
- 15.3 We note however that certain records may be subject to specific statutory retention periods, for example, tax records. Further information on specific statutory retention periods can be obtained from our Information Officer.

#### **16 Are there any specific laws authorising our processing of your personal information?**

We may be required to process your personal information in relation to a variety of South African laws, including:

- Atmospheric Pollution Prevention Act No 45 of 1965





- Basic Conditions of Employment Act No 75 of 1997
- Broad-Based Black Economic Empowerment Act No 53 of 2003
- Companies Act No 71 of 2008
- Compensation for Occupational Injuries and Diseases Act No 130 of 1993
- Competition Act No 89 of 1998 Consumer Protection Act 68 of 2008
- Copyright Act No 98 of 1978
- Customs and Excise Act N 91 of 1964
- Electronic Communications and Transactions Act No 25 of 2002
- Employment Equity Act No 55 of 1998
- Environment Conservation Act No 73 of 1989
- Financial Intelligence Centre Act No 38 of 2001
- Gas Act No 48 of 2001
- Income Tax Act No 58 of 1962
- Labour Relations Act No 66 of 1995
- Mineral and Petroleum Resources Development Act No 28 of 2002
- National Environmental Management Act No 107 of 1998
- National Credit Act No 34 of 2005
- National Key Points Act No 102 of 1980
- National Water Act No 36 of 1998
- Occupational Health and Safety Act No 85 of 1993
- Pension Funds Act No 24 of 1956 Petroleum Pipelines Act 60 of 2003
- Petroleum Products Act No 24 of 1956
- Promotion of Access to Information Act No 2 of 2000
- Protection of Personal Information Act No 4 of 2013
- Regulation of Interception of Communications and Provision of Communication related Information Act No 70 of 2002
- Unemployment Insurance Act No 63 of 200
- Unemployment Insurance Contributions Act No 4 of 2002
- Skills Development Act No 97 of 1998
- Skills Development Levies Act No 9 of 1999

**17 What happens if my personal information is accessed by an unauthorised person?**

- 17.1 If your personal information is accessed or acquired by an unauthorised person (i.e. a security compromise or data breach), we will notify you and the Information Regulator in accordance with our obligations in POPIA.
- 17.2 If you suspect that your personal information which we process may have been acquired or accessed by an unauthorised person, please contact our Information Officer immediately.

**18 What are your obligations regarding other person's personal information?**

In the event that we enter into a contractual relationship with you, you are required to treat other person's personal information confidentially and securely in accordance with the law and our policies. If you are our contractor or service provider, please ensure you comply with all our policies which apply to you.





## 19 Do we process your personal information by way of automated decision making?

- 19.1 POPIA requires that we do not process your personal information by way of automated decision making in a manner which results in legal consequences or seriously affects him or her, without human intervention. This is unless specific conditions are met.
- 19.2 We make use of third party service providers who use AI and / or machine learning to process data we provide them, including in relation to expense payments. Where this automated processing has legal consequences / seriously affect you, we ensure that a human checks it.

## 20 Do we conduct direct marketing?

- 20.1 We may use your personal information to market our products and / or services to you. You will receive marketing communications from us if you have consented to receiving such communications, or if you have previously purchased products or services from us provided that you have not opted out of receiving such marketing.
- 20.2 When collecting information that might be used to market to you, we give you the opportunity to opt-out from receiving such communications. Moreover, each marketing communication we send you includes an unsubscribe link. If we contact you by telephone line, either with a human speaking to you or by an automated calling machine, you are still permitted to refuse further marketing by indicating so over the phone. You are entitled to request copies of any electronic recording of your refusal of further marketing in accordance with 21.1.1.

## 21 What are my rights?

- 21.1 You have the rights afforded to you in terms of POPIA to the extent applicable, including the right -
- 21.1.1 to request access to a copy of your personal information;
  - 21.1.2 to request that we rectify your personal information if it is inaccurate, incomplete or obtained unlawfully;
  - 21.1.3 to request that we delete / erase your personal information in one of the circumstances referred to in 21.1.2 or if we are no longer permitted to retain your personal information;
  - 21.1.4 to be notified of action taken as a result of a request referred to in 21.1.2 or 21.1.3;
  - 21.1.5 to object to the processing of your personal information where our lawful basis for processing is in your, our or the legitimate interests of any other person;
  - 21.1.6 not to be subject to automated decision making, including profiling which has legal or similar significant effects;



- 21.1.7 to request that we restrict the processing of your personal information if you want us to establish the accuracy of certain information; for proof without deleting it; where you say that the processing is unlawful but you do not want us to delete it; or you want us to transfer the information to another system; and
- 21.1.8 to withdraw consent, where consent is the basis upon which we process the personal information at any time, without affecting the lawfulness of processing based on consent before its withdrawal, or processing for which we rely on another lawful basis/bases.
- 21.2 We may request proof of identification to verify your request. We may refuse your request, alternatively, be required to refuse your request, for example, if one of the mandatory grounds of refusal are triggered in relation to a request for access.
- 21.3 Please refer to our PAIA manual available at <https://www.astronenergy.co.za/media/gc3nsk1u/astron-energy-paia-manual-exec-09072025-94224451.pdf> for further information on how to lodge any of the requests indicated in 21.1, the necessary forms, and required fees to do so. Should you require assistance lodging any request in any particular manner (like by phone, WhatsApp or post), please contact our Information Officer, who will assist you.
- 21.4 We would appreciate if you could give us the opportunity to resolve any data protection related issue you may have by contacting our Information Officer. If we are unable to do so, you may lodge a complaint with the Information Regulator at the following details:

<b>Email:</b>	POPIAComplaints@inforegulator.org.za
<b>Telephone No.:</b>	010 023 5200
<b>Physical and Postal Address:</b>	Woodmead North Office Park 54 Maxwell Drive, Woodmead, Johannesburg, 2191
<b>Website:</b>	www.inforegulator.org.za

## 22 Who should I contact if I have an issue?

If you have any complaint, concern, query, or question about this notice or our processing of your personal information, please contact the Information Officer as the following details:

<b>Information Officer:</b>	Thabiet Booley
<b>Deputy Information Officer:</b>	Lizel Oberholzer
<b>Email:</b>	privacy@astronenergy.co.za
<b>Telephone No.:</b>	+27 21 403 7911
<b>Physical and Postal Address:</b>	5 Century Boulevard, Century City, Cape Town, 7441



**23 Will this notice change?**

This notice is subject to change, at least annually, if not more if there is anything we need to provide for.

Depending on our relationship with you, you may not be notified by us if this notice changes; we will however upload an updated version of this notice on our website. It is your responsibility to ensure you are familiar with this notice and that you check the website to make sure you are referring to the latest version.

*Version 1, July 2025*

## ANNEXURE A - CATEGORIES, TYPES AND SOURCES OF PERSONAL INFORMATION

Category of information	Types of information	Source of information
<p><b>Contact information</b></p>	<p>We process contact information to enable us to know who you are so that we can do business with you and contact you if we need to. We need this information both to provide and receive goods / services.</p> <p>The contact information that we process includes -</p> <ul style="list-style-type: none"> <li>• if you are an individual, your full names and surname, and job title;</li> <li>• if you are a corporate, your company name and registration number;</li> <li>• cellular telephone number;</li> <li>• landline number;</li> <li>• WhatsApp line number;</li> <li>• email address.</li> </ul> <p>If you are an individual (an employee, director, individual contractor etc) representing a corporate, we process the above information about you as a representative of that corporate.</p> <p>We also process contact information where you enter into competitions or surveys with us.</p> <p>We process contact information for direct marketing purposes.</p>	<p>You or your representative are the source of this information</p>
<p><b>Financial and tax information</b></p>	<p>If in terms of our relationship with you, we pay you, or are required to pay you, we process your financial information, including your -</p> <ul style="list-style-type: none"> <li>• bank account details, including number, type of account, branch code and account name;</li> <li>• tax related information, including your value added tax ("VAT") number and tax clearance certificate</li> </ul>	<ul style="list-style-type: none"> <li>• You or your representative are the source of this information; or</li> <li>• Us, where we have produced the information ourselves</li> </ul>
<p><b>Transaction information</b></p>	<p>Whether we are paying you or getting paid by you in terms of our relationship with you, we process transaction information, including your -</p> <ul style="list-style-type: none"> <li>• goods or services purchased;</li> <li>• date, time and location of purchase;</li> <li>• bank account details;</li> <li>• payment card details;</li> <li>• date of payment;</li> </ul>	<ul style="list-style-type: none"> <li>• Your or our bank or PSP</li> <li>• You or your representative</li> <li>• Us, where we have produced the information ourselves</li> </ul>

Category of information	Types of information	Source of information
	<ul style="list-style-type: none"> <li>• payment channel (EFT, debit card, credit card etc);</li> <li>• bank;</li> <li>• invoices, bills and statements; and</li> <li>• payment confirmation.</li> </ul> <p>We also process personal information about your enquiries for products and services, as well as information that assists us in identifying the best products and services for you.</p> <p>We keep records of your transaction information. We can keep this information for up to three years after our agreement with you is terminated / from the last contact date of contact with you.</p> <p>We process transaction information regarding our retailers' customers, including transaction and card details, volume, and loyalty card details (including name and number) .</p>	
<p><b>Location information</b></p>	<p>Where we deliver products or services to you, alternatively, you have provided us with an address for legal notices, we process your information relating your physical address, location and representative.</p> <p>We keep records of your location information. We can keep this information for up to three years after our agreement with you is terminated / from the last date of contact with you.</p>	<p>You or your representative are the source of this information</p>
<p><b>Legal and compliance information</b></p>	<p>We process legal information about you, including -</p> <ul style="list-style-type: none"> <li>• our contract / agreement with you, including original copy and signatories, or any contract which relates or has a bearing on our relationship with you, including any agreement we have with a branded marketer;</li> <li>• any information processed about you to comply with our internal or external legal and compliance obligations, procedures and / or requirements. For example, board meeting minutes and agendas, data protection or other compliance audits;</li> <li>• your -BBEE status, certificate, shareholders and ultimate beneficial owners as well as other relevant B-BBEE information;</li> <li>• records of any disputes with you, including any legal demands, discovery, court, arbitration, mediation, ombud, or expert determination related documents;</li> <li>• any records we are required to keep or maintain in terms of applicable laws, including any laws relating to petroleum products, its sale, and supply;</li> <li>• any complaints or queries that you raise with us;</li> <li>• PAIA or POPIA requests by you or a third party which relate to you;</li> </ul>	<ul style="list-style-type: none"> <li>• You or your representative</li> <li>• Court or other dispute resolution forum</li> <li>• Your legal representative</li> <li>• A regulator or public body</li> <li>• Us, where we have produced the information ourselves</li> </ul>

Category of information	Types of information	Source of information
	<ul style="list-style-type: none"> <li>documents relating to an investigation or enforcement process against you, or us which also relates to you, including a regulator's correspondence, subpoenas, enforcement and information notices;</li> <li>information about your directors, shareholders, beneficial owners, and any other information required to comply with our internal anti-bribery and corruption policies, anti-money laundering policies, or any applicable laws and requirements.</li> </ul>	
<b>Website usage information</b>	We may process information about your use of our website and services. This information may include your IP address, geographical location, browser type and version, operating system, referral source, length of visit, page views and website navigation paths, as well as information about the timing, frequency and pattern of your service use.	The source of the usage information is our analytics tracking system
<b>Communication information</b>	<p>We may process information contained in or relating to any communication that you send to us or that we send to you. The communication information may include the communication content and metadata associated with the communication. This information relates to both corporates and their individual representatives.</p> <p>Communication information may include -</p> <ul style="list-style-type: none"> <li>written correspondence, like emails or WhatsApp messages;</li> <li>website forms or messages;</li> <li>video recordings and transcripts of any videoconferencing, including Microsoft Teams and Zoom;</li> <li>instant messenger messages on any application;</li> <li>call logs.</li> </ul> <p>We may record voice calls for monitoring or legal compliance purposes.</p>	<ul style="list-style-type: none"> <li>You or your representative are the source of this information</li> <li>Us, where we have produced the information ourselves</li> </ul>
<b>Employment application information</b>	<p>We are an employer and hire new employees or independent contractors for a variety of positions. To do so, we consider various job applicants, who either approach us directly or are referred to us through a recruitment agency. We process a host of personal information of job applicants, including -</p> <ul style="list-style-type: none"> <li>their contact information;</li> <li>passport, visa, work permit, and related information;</li> <li>CV and resume;</li> <li>qualifications;</li> <li>education;</li> <li>work history;</li> <li>references and contract details;</li> </ul>	<ul style="list-style-type: none"> <li>You</li> <li>Your recruitment agency</li> </ul>

Category of information	Types of information	Source of information
	<ul style="list-style-type: none"> <li>• race and / or ethnicity;</li> <li>• health information, like disabilities;</li> <li>• sexual orientation if disclosed;</li> <li>• gender;</li> <li>• criminal record.</li> </ul> <p>We are required to comply with various laws in hiring employees, as well as our own internal policies surrounding equal opportunity employment, and hiring persons from protected categories relating to race, ethnicity, gender, sexual orientation, and disability. Where we collect this special personal information directly from an applicant, we will obtain their consent. Where we are provided this special personal information from a recruitment agency, the agency should have received the necessary consent from you, and warrants to us that it has done so and that we are permitted to process your personal information, including your special personal information.</p>	
<p><b>Access and security information</b></p>	<p>We process information about you when you use our IT infrastructure of visit our premises.</p> <p>For this purpose, we process personal information like your -</p> <ul style="list-style-type: none"> <li>• download and print records,</li> <li>• records of email and internet usage in accordance with our policies relating to email and internet policy;</li> <li>• CCTV images captured through the legitimate use of CCTV; and</li> <li>• physical and / or electronic access log ins, including contact information.</li> </ul>	<ul style="list-style-type: none"> <li>• You, where you have provided the personal information to us</li> <li>• Us, where we have produced the information ourselves</li> <li>• A third party IT service provider or application that we use</li> <li>• Security companies who we utilise to protect and monitor our premises</li> <li>• Our landlords where we rent premises from them</li> </ul>



## ANNEXURE B - PURPOSE AND LAWFUL BASES OF PROCESSING

No	Purpose	Lawful bases	Categories of personal information
1	<p><b>Operations</b></p> <p>Where you are our branded marketer, franchisee, customer (wholesale or retail), website user, or we market our goods or services to you, we may process your personal information for the purposes of -</p> <ul style="list-style-type: none"> <li>• procuring and onboarding customers;</li> <li>• operating our website;</li> <li>• the processing and fulfilment of orders;</li> <li>• supplying our goods and services;</li> <li>• generating invoices, bills and other payment-related documentation;</li> <li>• receiving and monitoring payments;</li> <li>• credit control.</li> </ul> <p>Where we are your customer, we may process your personal information for the purposes of -</p> <ul style="list-style-type: none"> <li>• receiving goods and services;</li> <li>• making and monitoring payments;</li> <li>• credit control;</li> <li>• expense monitoring and analytics;</li> <li>• verifying your B-BBEE status and related supporting documentation.</li> </ul>	<p>The lawful bases for these forms of processing are because the processing is -</p> <ul style="list-style-type: none"> <li>• necessary to perform in terms of our contract with you;</li> <li>• necessary for our compliance with B-BBEE related laws;</li> <li>• in our legitimate interests, namely the proper administration of our website, services, and the procurement of goods and services from entities with favourable B-BBEE ratings;</li> <li>• if you are our customer, it is in your legitimate interests to receive use our website and purchase our products; or</li> <li>• if we are your customer, it is in your legitimate interests to sell and provide the goods and services to us.</li> </ul>	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Location information</li> <li>• Legal and compliance information</li> <li>• Website usage information</li> <li>• Communication information</li> </ul>
2	<p><b>Relationships and communications</b></p> <p>We may process personal information for the purposes of -</p> <ul style="list-style-type: none"> <li>• managing our relationships;</li> <li>• providing support services;</li> <li>• complaint handling;</li> <li>• receiving products or services; and</li> <li>• communicating with you (excluding communicating for the purposes of direct marketing) by email, WhatsApp, instant messenger, videoconferencing, SMS, post, and/or telephone.</li> </ul>	<p>The lawful bases for this processing is that we are required to process this information to perform in terms of our agreement with you.</p> <p>It is also in our legitimate interests, namely communicating with our -</p> <ul style="list-style-type: none"> <li>• website visitors;</li> <li>• service users;</li> <li>• branded marketers;</li> <li>• franchisees;</li> <li>• customers (wholesale and retail);</li> <li>• service providers; and</li> </ul>	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Transaction Information</li> <li>• Location information</li> <li>• Communication information</li> </ul>

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		<ul style="list-style-type: none"> <li>• personnel / representatives of any of these parties.</li> </ul> <p>It is further for the maintenance of relationships, and the proper administration of our website, services and business.</p>	
3	<p><b>Direct marketing</b> We may process personal information for the purposes of creating, targeting and sending direct marketing communications by -</p> <ul style="list-style-type: none"> <li>• email;</li> <li>• SMS;</li> <li>• post; and</li> <li>• telephone calls</li> </ul>	The lawful basis for this processing is consent.	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Transaction information</li> <li>• Legal and compliance information</li> </ul>
4	<p><b>Research and analysis</b> We may process usage data and/or transaction data for the purposes of researching and analysing (and improving where required) the use of our -</p> <ul style="list-style-type: none"> <li>• website, services;</li> <li>• sales;</li> <li>• expenses;</li> <li>• as well as researching and analysing other interactions with our business.</li> </ul>	<p>The lawful bases for this processing is our legitimate interests, namely monitoring, supporting, improving and securing our -</p> <ul style="list-style-type: none"> <li>• website;</li> <li>• services;</li> <li>• products;</li> <li>• expense processing; and</li> <li>• business generally.</li> </ul>	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Website usage information</li> </ul>
5	<p><b>Record keeping</b> We may process your personal information for the purposes of creating and maintaining our data bases, back-up copies of our data bases and our business records generally.</p>	The lawful basis for this processing is our legitimate interests, namely ensuring that we have access to all the information we need to properly and efficiently run our business in accordance with this notice.	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Location information</li> <li>• Legal and compliance information</li> <li>• Website usage information</li> <li>• Communication information</li> </ul>
6	<b>Security and access to our premises</b>	The lawful basis of this processing is our legitimate interests, namely the protection of our website,	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> </ul>

No	Purpose	Lawful bases	Categories of personal information
	We may process your personal information for the purposes of security and the prevention of fraud, and other criminal activity.	services and business, and the protection of others.	<ul style="list-style-type: none"> <li>• Transaction information</li> <li>• Communication information</li> </ul>
7	<b>Insurance and risk management</b> We may process your personal information where necessary for the purposes of obtaining or maintaining insurance coverage, managing risks and/or obtaining professional advice.	The lawful bases for this processing is our legitimate interests, namely the proper protection of our business against risks.	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Legal and compliance information</li> <li>• Communication information</li> </ul>
8	<b>Legal claims</b> We may process your personal information where necessary for the establishment, exercise or defence of legal claims, whether in court proceedings or in an administrative or out-of-court procedure (including mediation, arbitration and any expert or referee determination process).	<p>The lawful basis for this processing is where we have a legal obligation to process this personal information, for example, as required by the rules of Court.</p> <p>It is also in our legitimate interests to process this personal information, for the protection and assertion of our legal rights, your legal rights, and the legal rights of others.</p>	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Legal and compliance information</li> <li>• Communication information</li> </ul>
9	<b>Legal compliance and vital interests</b> We may also process your personal information where such processing is necessary for compliance with a legal obligation to which we are subject or in order to protect your vital interests or the vital interests of another natural person.	<p>The lawful basis for this processing is where we have a legal obligation to process this personal information, for example, where we suspect that you have committed fraud over R100,000.</p> <p>The lawful basis for this processing is our legitimate interests, namely the protection and assertion of our legal rights, your legal rights and the legal rights of others</p> <p>The lawful basis may also be in your legitimate interests, for example, if we need to assist you in getting medical or the like.</p>	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Financial and tax information</li> <li>• Transaction information</li> <li>• Legal and compliance information</li> <li>• Communication information</li> </ul>
10	<b>Considering and hiring employees</b> We process personal information for recruitment and hiring purposes.	We process this personal information because it is in our interests to consider persons for job positions and to hire them if successful.	<ul style="list-style-type: none"> <li>• Contact information</li> <li>• Employee application information</li> </ul>

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		<p>It is further in your legitimate interests to be considered for a job position.</p> <p>Where your special personal information is processed, your consent is obtained for such processing.</p>	
11	<p><b>Premises, IT, access and monitoring</b>            If you visit any of our premises, we need to process your personal information to grant you access to our technical and IT infrastructure. We also need to process your personal information to provide you with access to our premises, including our plants, refinery and offices.</p>	<ul style="list-style-type: none"> <li>• This processing is necessary for our contract with you</li> <li>• It is in our legitimate interests to provide you with access to our systems and premises and to monitor that access</li> <li>• It is also in our legitimate interests to ensure that such systems and premises are used in accordance with our policies, in a lawful manner that does not introduce unnecessary risk to us or others</li> <li>• It is in your legitimate interests to visit our premises and make use of our IT infrastructure</li> </ul>	<ul style="list-style-type: none"> <li>• Access and security information</li> </ul>