

Franchise application process

We're seeking retailers with the highest level of professional skills, business knowledge, enthusiasm, and commitment.

In return, Astron Energy will provide support to help grow your business.

Applicants will be required to follow our application and selection process, and if successfully you will be appointed to operate a service station.

As a Level 1 BBBEE company, we are committed to transformation within the industry and preference will be given to candidates meeting key transformation criteria.

Applicants should have the following attributes:

- commitment to Astron Energy's core values of people, partnerships, and performance,
- passion and respect for the brand and retail business,
- entrepreneurial skills and business acumen to manage and grow the franchised business in collaboration with Astron Energy.

Application and Screening process:

- Interested candidates will be required to complete the Franchise application form and submit all the required supporting documents as outlined in the application.
- Applications will be screened based on Astron Energy's requirements and criteria, at Astron Energy's discretion.
- Astron Energy reserves the right to exclude any candidate from the selection process at its sole discretion.
- Shortlisted candidates will be invited for a panel interview and will be required to present a business plan.
- Applicants may also be required to complete psychometric assessment.
- Applicants must meet and or demonstrate the following minimum requirements:
 - South African citizenship
 - 3-5 years' experience in operating a retail business or
 - Mid senior business management experience in a corporate environment
 - Financially astute

- Customer centricity
- Entrepreneurial and Innovative mindset
- Hands on, detailed orientated and process driven
- Full time operator of the service station
- Lead by example
- Strong principals and integrity
- Meet Astron Energy's financial requirements.

Note: *Only short-listed candidates will be contacted for an interview and potential candidates will be required to present a business plan to a Astron Energy panel and complete the Astron Energy selection process prior to being offered the Franchise.*

Priority will be given to beneficiaries from disadvantaged groups, e.g., as a result of race, gender, disability, youth and rural location, but no race group will be excluded.

Astron Energy processes the Personal Information received in terms hereof in accordance with Astron Energy's privacy policy which can be viewed at:
<https://www.astronenergy.co.za/privacy-policy/>.